

REPORT OF HONOR AND MERIT AWARDS BOARD

Executive Registry

DATE

26 February 1976

OFF

The Honor and Merit Awards Board having considered a recommendation that:

SE	NAME (Last-First-Middle) McKENNEY, Margaret E.	BIRTHYEAR 1919	SEX F	TYPE EMPLOYEE Staff
OF	DCI/IG	SCHEDULE GS	GRADE 15	STATION
BE AWARDED				

Career Intelligence Medal

☐ FOR HEROIC ACTION ON☒ FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD September 1947 - February 1976☐ RECOMMENDS APPROVAL☐ DOES NOT RECOMMEND APPROVAL☒ RECOMMENDS AWARD OF Intelligence Medal of Merit

UNCLASSIFIED CITATION

Miss Margaret E. McKenney is hereby awarded the Intelligence Medal of Merit in recognition of her especially meritorious service to the Central Intelligence Agency for more than 28 years. A charter member of the Agency, Miss McKenney has held a series of increasingly important administrative positions. In each assignment, her performance has been consistently characterized by imagination and achievement. In 1973 she joined the Office of the Inspector General as the Agency's first Federal Women's Program Coordinator, serving also as the Deputy Director of Equal Employment Opportunity, with collateral duties as an inspector. Miss McKenney's wisdom, leadership, initiative and sincere devotion to duty have resulted in significant contributions to the mission of the Agency, reflecting great credit on her and the Federal service.

REMARKS

(Recommendation approved by IG on 11 February 1976)

APPROVED

Vernon A. Walters
DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE

12 MAR 1976

DATE

SIGNATURE

TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD

F. W. M. Janney

SIGNATURE

(Signed on Original)

TYPED NAME OF RECORDER

FORM 382 OBSOLETE PREVIOUS EDITIONS

APPROVED FOR RELEASE
30 OCTOBER 2013
AR 70-14

(4)

RECOMMENDATION FOR HONOR OR MERIT AWARD

(Submit in triplicate - see HR 20-37)

SECTION A

1. EMPLOYEE NO. <div></div>		2. NAME OF PERSON RECOMMENDED (Last, First, Middle) McKENNEY, Margaret E.		3. POSITION TITLE Inspector	
4. GRADE GS-15	5. SD <div></div>	6. OFFICE OF ASSIGNMENT Inspector General	7. EXTENSION <div></div>	8. RECOMMENDED AWARD Career Intelligence Medal	
9. INCLUSIVE DATES FOR WHICH RECOMMENDED July 1973 - February 1976			10. IF RETIRING, DATE OF RETIREMENT 29 February 1976		11. POSTHUMOUS YES NO X
12. HOME ADDRESS (Include ZIP CODE) <div></div>			13. NAME OF SPOUSE <div></div>		14. HOME PHONE <div></div>

SECTION B

LIST ANY PERSONNEL GIVEN AN AWARD OR RECOMMENDED FOR AWARD WHO ASSISTED IN THE ACT OR PARTICIPATED IN THE PERFORMANCE.

15. FULL NAME <div></div>	16. TYPE OF AWARD <div></div>
------------------------------	----------------------------------

SECTION C

ATTACH NARRATIVE DESCRIPTION OF PERFORMANCE OR SERVICE WARRANTING AWARD, ANY SUPPORTING DOCUMENTS AND A PROPOSED, UNCLASSIFIED CITATION.

SECTION D

17. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION Donald F. Chamberlain Inspector General		DATE 11 Feb 1976
18. HEAD OF <div></div> CAREER SERVICE (Career service of nominee)	TITLE AND SIGNATURE E. H. Knoche Vice-Chairman, <div></div> Career Service	DATE 2/18/76
19. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE <div></div>	DATE
20. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE S. D. Breckinridge Deputy Inspector General	DATE 11 February 1976

OFF

This summary is in support of a recommendation that Margaret E. McKenney be awarded the Career Intelligence Medal. It is a fitting recognition for a successful career that covers thirty-five years of Federal service, including the Central Intelligence Group and as one of the original employees of the Central Intelligence Agency.

Miss McKenney engaged in personnel work in an administrative capacity, serving variously in the Intelligence, Administration and Operations Directorates until 1973 when she joined the staff of the Inspector General as an inspector. During that period, from 1947 to 1973, she had served as personnel officer of major organizational elements of the Agency and had been the Deputy Chief of Support of another. Her record has many special recognitions, including one Quality Step Increase in pay in 1966.

Miss McKenney was assigned to the Office of the Inspector General in July 1973, as an inspector and as the Agency's first Federal Women's Program Coordinator in the Agency's Equal Employment Opportunity Program. She also served as the CIA Deputy Director of Equal Employment Opportunity. Miss McKenney established the Women's Advisory Panel which initiated a number of studies on the status of Agency female employees. She was largely responsible for instituting an assembly and analysis of statistics on the status of female employees in the Agency, employing computer programs, which served as basis for re-evaluation by Agency management of its programs. Her initiative and determination commenced new movement in this area and the Agency's new momentum in the advancement of equal employment for women in CIA is to be credited to her efforts. A letter of appreciation from DCI Colby, a copy of which is attached, records recognition of her services and achievements in this important work.

During the period of the investigations in 1975 by the Rockefeller Commission and the House and Senate Select Committees, the staff of the Inspector General became deeply

OFF

involved in Agency cooperation with those inquiries. In the division of the staff's work Miss McKenney assumed a major share of the personnel and grievance work of the office, as well as participating in the work related to the investigations. With the reorganization of the Office and resumption of the program of inspections of organizational components of the Agency, she was a participant in one of the first of these surveys.

Miss McKenney's career is one of growth and achievement, in which she rose through merit and dedication to a place in the Agency where her accumulated wisdom could be brought to bear on Agency policy and practice, where her influence was clear. It is an exemplary career that should be recognized by the Career Intelligence Medal.